

## “4H” Dairy UP (unlocking potential) Program.

### Selection of a Chairperson for the Steering & Advisory Board: process description and call for applications

The Steering & Advisory Board (SAB) of the 4H Program, representing all stakeholders, delivery organisations and the industry broadly, has a key role in the overall governance model of the DRF led, collaborative program (Figure 1). One of the first tasks of SAB is to appoint an independent Chairperson.

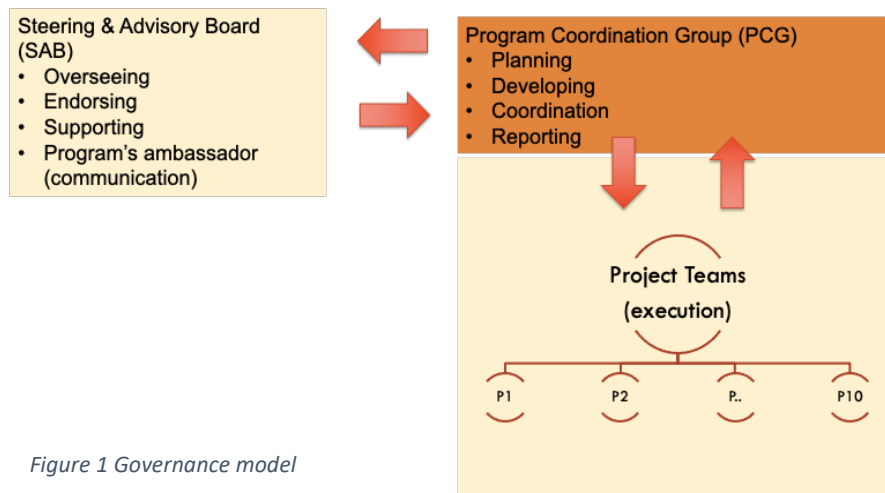


Figure 1 Governance model

### Step-process for appointment of the Chairperson

The agreed-upon process at April's SAB meeting was to form a representative sub-committee that will:

1. Define the key attributes being sought after
2. Call for/approach potential suitable candidates or already nominated persons
3. Short list interview those that most clearly meet the criteria
4. Make a recommendation to SAB for the appointment of a Chair

### Sub-committee

The Sub-committee is formed by the following SAB members, providing representation of all 4 key delivery organisations, as well as two dairy farmers and a balance between members of the PCG and the broader SAB (3 & 3):

- Ian Lean (Scibus/private sector)
- Yani Garcia (DRF-USYD) [Chair]
- John Penry (Dairy Australia)
- Alex Russell (NSW DPI)
- Jane Sherborne (DairyNSW, dairy farmer)
- Ian Zandstra (Dairy Advocate, dairy farmer)

### Application process

The Sub-committee therefore invites applications for the Chair role of SAB. The application should comprised:

- a. A short cover letter/email outlining how the applicant meets the key attributes being sought after by SAB (see below); and why SAB should select him/her for the role, including any potential limitation/s (e.g. travel, time availability, etc).
- b. A brief *Curriculum Vitae* or Resume

Applications should be submitted to [lynne.gardner@sydney.edu.au](mailto:lynne.gardner@sydney.edu.au) by 9<sup>th</sup> May.

**Key attributes sought after** (In alphabetic order)

- Chair experience; previous role as chair of similar/complex committees and/or demonstrated experience in membership and the dealing with, or managing of, complex committees or boards. Demonstrated good governance standards; duty of care and conflict avoidance/resolution.
- Dairy industry experience; from any relevant sector of the industry including farming, processor, RD&E or other.
- Independence; notwithstanding affiliation/s to an organisation/s, the Chair should be impartial and objective in relation to any organisation/s or any other individual member of SAB.
- NSW dairy industry knowledge/networks; demonstrated knowledge and understanding of the NSW dairy industry as a whole, including the ability to networking with different sectors and organisations and culture/develop new funding opportunities.
- Interpersonal skills (e.g. approachable; wholistic understanding of the issues; communication skills; ability to 'get on with the doers').
- Reside in NSW, ideally with the ability to travel to Camden Dairy Hub (DRF-Usyd/EMAI/NSW DPI[dairy]/Scibus) and/or intra-state for key meetings.
- R&D experience; through either direct experience in R&D programs/projects or indirect through support or research programs or demonstrated vision regarding role and importance of R&D.
- Time availability (see below)

**Term**

The appointment term is 12-month, with the possibility of renewal every year during the life of the project or as determined by SAB.

**Time commitment**

Although SAB meetings are monthly in this initial phase of the program, we envisage that it will meet quarterly starting on FY 21-22. In addition, we envisage (tentatively) one day per month for discussions, calls, report-reading, etc. Thus, total annual time commitment envisaged for the Chair role is 15-20 days. The proposed market rate is \$1,000 per day; i.e. an expected remuneration of ~\$15-20,000/year, plus travel and accommodation costs.

Please contact Yani ([sergio.garcia@sydney.edu.au](mailto:sergio.garcia@sydney.edu.au)) or Lynne ([lynne.gardner@sydney.edu.au](mailto:lynne.gardner@sydney.edu.au)) for additional information