

“4H” Dairy UP (unlocking potential) Program.

Selection of a Chairperson for the Steering & Advisory Board: process description and call for applications

The Steering & Advisory Board (SAB) of the 4H Program, representing all stakeholders, delivery organisations and the industry broadly, has a key role in the overall governance model of the DRF led, collaborative program (Figure 1). One of the first tasks of SAB is to appoint an independent Chairperson.

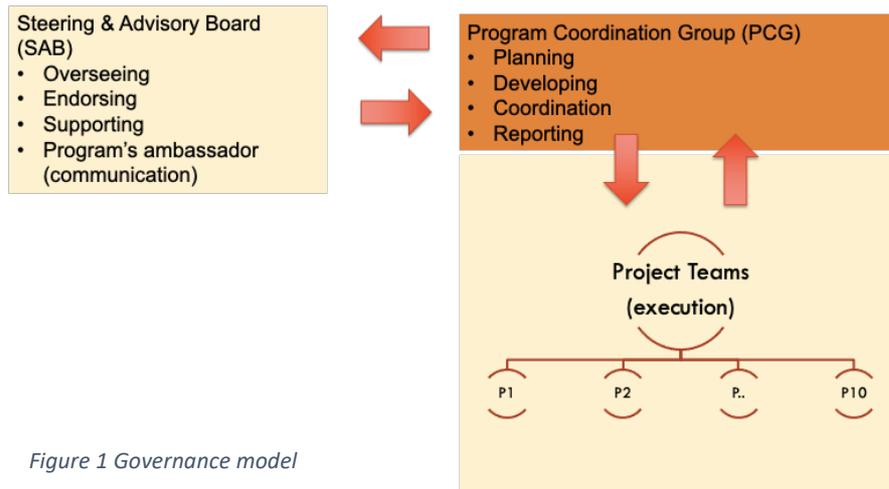


Figure 1 Governance model

Step-process for appointment of the Chairperson

The agreed-upon process at April's SAB meeting was to form a representative sub-committee that will:

1. Define the key attributes being sought after
2. Call for/approach potential suitable candidates or already nominated persons
3. Short list interview those that most clearly meet the criteria
4. Make a recommendation to SAB for the appointment of a Chair

Sub-committee

The Sub-committee is formed by the following SAB members, providing representation of all 4 key delivery organisations, as well as two dairy farmers and a balance between members of the PCG and the broader SAB (3 & 3):

- Ian Lean (Scibus/private sector)
- Yani Garcia (DRF-USYD) [Chair]
- John Penry (Dairy Australia)
- Alex Russell (NSW DPI)
- Jane Sherborne (DairyNSW, dairy farmer)
- Ian Zandstra (Dairy Advocate, dairy farmer)

Application process

The Sub-committee therefore invites applications for the Chair role of SAB. The application should comprised:

- a. A short cover letter/email outlining how the applicant meets the key attributes being sought after by SAB (see below); and why SAB should select him/her for the role, including any potential limitation/s (e.g. travel, time availability, etc).
- b. A brief *Curriculum Vitae* or Resume

Applications should be submitted to lynne.gardner@sydney.edu.au by 9th May.

Key attributes sought after (In alphabetic order)

- Chair experience; previous role as chair of similar/complex committees and/or demonstrated experience in membership and the dealing with, or managing of, complex committees or boards. Demonstrated good governance standards; duty of care and conflict avoidance/resolution.
- Dairy industry experience; from any relevant sector of the industry including farming, processor, RD&E or other.
- Independence; notwithstanding affiliation/s to an organisation/s, the Chair should be impartial and objective in relation to any organisation/s or any other individual member of SAB.
- NSW dairy industry knowledge/networks; demonstrated knowledge and understanding of the NSW dairy industry as a whole, including the ability to networking with different sectors and organisations and culture/develop new funding opportunities.
- Interpersonal skills (e.g. approachable; wholistic understanding of the issues; communication skills; ability to 'get on with the doers').
- Reside in NSW, ideally with the ability to travel to Camden Dairy Hub (DRF-Usyd/EMAI/NSW DPI[dairy]/Scibus) and/or intra-state for key meetings.
- R&D experience; through either direct experience in R&D programs/projects or indirect through support or research programs or demonstrated vision regarding role and importance of R&D.
- Time availability (see below)

Term

The appointment term is 12-month, with the possibility of renewal every year during the life of the project or as determined by SAB.

Time commitment

Although SAB meetings are monthly in this initial phase of the program, we envisage that it will meet quarterly starting on FY 21-22. In addition, we envisage (tentatively) one day per month for discussions, calls, report-reading, etc. Thus, total annual time commitment envisaged for the Chair role is 15-20 days. The proposed market rate is \$1,000 per day; i.e. an expected remuneration of ~\$15-20,000/year, plus travel and accommodation costs.

Please contact Yani (sergio.garcia@sydney.edu.au) or Lynne (lynne.gardner@sydney.edu.au) for additional information